

# WORCing© Risk Measures Suite

## WORCing© Policy and Training Compliance (EPA/OSHA/DOT) Profilers:

These two tools are used to determine what written compliance policies and documented training courses are required for your site/employees related to the EPA, OSHA and the DOT (hazardous materials). These surveys ask multi-level questions that remove the potential from denial of the application of a regulation. The resulting report suggests not only what written programs and training is required by law, but also what written programs that may already be complete, in your opinion, but may not be truly compliant.

## WORCing© Compliance and Injury Cost Estimating Calculators:

These two tools analyze information from the profiles and correlate benchmarked costing to the cost of compliance vs. noncompliance, the theoretical cost to get into compliance, an estimated direct and indirect cost to injuries, existing projected penalties, a return on investment projection related to injury losses by injury type and a project cost to manage policies once all are in place.

“Let us teach you...

Organizational collaboration across the complete business' functions to enhance value that contributes to profitability, resource productivity, innovation and growth is essential when becoming to a sustainable business.”

“Compliance avoidance is NOT cost avoidance.”

One study, available through the OSHA website, estimated that a good safety and health program can save \$4 to \$6 for every \$1 invested. That's because injuries and illnesses decline. Workers' compensation costs go down. Medical costs decrease. There are other, less quantifiable benefits as well - reduced absenteeism, lower turnover, higher productivity and increased morale.

“Denial does not take away culpability. You Must Comply.”

Why use these tools:

- To comply with the OSHA, DOT and EPA's required policies and training.
- To reduce employee injuries and illnesses and increase employee retention.
- To determine job function specific training requirements and stop over or under training employees.
- To understand the true cost to injury.
- To increase quality and reduce downtime.
- To reduce overall liability.

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## WORCing Risk Measure Analyzer ©:

This tool is used for both a big picture self-assessment and an enterprise perspective risk drill down by job function. This tool correlates your opinion with benchmarks to gain a sites risk management perspective that is compared to industries standard. Simply put - benchmarks for best of class organizations.

Follow these measures and “Go Beyond Compliance Management” into Risk Performance Measurement and Management: This is a survey that ascertains how well risk is managed through 6 major factors: leadership, employee participation, workplace analysis, accident and incident records review, hazard prevention and controls, emergency response and safety, environmental and transportation training.

The survey is designed to determine how well “your self-opinion” or a “multi-tier staff opinion” matches with industry gauges related to how well risk is managed and communicated throughout the organization. The tool has risk related observations and opinions that are compared to qualitative and quantitative industry WORCing© benchmark standards that are based on over 25 years of audit results and in turn correlated together mathematically to calculate risk factors).

“This tool’s survey creates results in three; pre-determine waves of improvement for each risk attribute.”

“Our improvement techniques will simultaneously reduce risk, increase operational effectiveness and create sustainable change.”

Every year workplace injuries, illnesses and deaths cost our nation \$170 billion. That's money that businesses can save and pain workers can avoid.



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